


Agenda Item No:	6	
Committee:	Appointments Panel	
Date:	Tuesday 3 August 2021	
Report Title:	Appointment of Corporate Director	

1 Purpose / Summary

For Members, in conjunction with the Chief Executive, to advise of their appointment to the role of Corporate Director.

2 Key issues

- The Appointments Panel has delegation through Full Council to appoint to the role of Corporate Director, in conjunction with the Chief Executive.
- FDC advertised the role of Corporate Director for a second time in the national press to attract the best possible candidates to fulfil the Council's corporate objectives.
- **15** applications were received by the Council and **9** candidates were shortlisted (1 withdrew immediately before the Assessment Centre).
- The **8** candidates were subject to a rigorous virtual assessment centre which consisted of a series of interviews and tests.
- 2 candidates were shortlisted for final interview by the Appointments Panel and the outcome of that process will be confirmed at this meeting if a suitable candidate is found.

3 Recommendations

- For Members, in conjunction with the Chief Executive, to advise of their appointment to the role of Corporate Director, subject to satisfactory references and HR related processes.
- If required, to delegate to the Chief Executive and Leader of the Council to offer the Corporate Director role to another shortlisted and suitable candidate in the event the preferred candidate does not accept.

Wards Affected	All
Portfolio Holder(s)	Cllr Chris Boden, Leader of the Council
Report Originator(s)	Paul Medd, Chief Executive Sam Anthony, Head of HR
Contact Officer(s)	Paul Medd, Chief Executive Sam Anthony, Head of HR
Background Paper(s)	N/A